DRIVER'S APPLICATION FOR EMPLOYMENT

Transportation Services, Inc. 210 Schoolhouse Road Souderton, PA 18964

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability or any other protected group status. **Please print and answer all questions**.

Date of application		_ Position app	lied for		
Name			So	cial Security	No
Last	First	Mide	ile		
Maiden Name		Aliases			
Date of Birth		Phone #		Cel	I #
(Required for Comme	ercial Drivers)		Email Address:		
List your addresses of residency for t	he past 3 years.	Current Address			
					How long?
Street		City	State	Zip Code	-
Previous Addresses:					
					How long?
Street		City	State	Zip Code	
					How long?
Street		City	State	Zip Code	
Street		City	State	Zip Code	How long?
		•		Zip Code	
Do you have the legal right to work i	n the United Sta	tes?			
Have you worked for this company b	efore?		Dates:	From	to
Rate of pay Position	n		Reason for leaving	S	
Are you employed now?	If not, how	long since leaving	g last employmen	t?	
Referred by					
Is there any reason you might be una					
	-				
If yes, please explain					,,
Have you ever been convicted of a fe	lony?	_ If yes, please	explain - all circu	mstances will	be reviewed and considered.

Employment History

All driver applicants to drive a commercial motor vehicle in intrastate or interstate commerce must provide 10 years' information. List complete mailing address, city, state and zip code.

Starting with most recent, list your employers – use an extra sheet if necessary.

Starting with most recent	inst your employers doe an extra sheet it is	occounty.
EMPLOY	ER	DATE
NAME		FROM TO
		M YR M YR
ADDRESS		POSITION HELD
CITY	STATE ZIP	SALARY/WAGE
SUPERVISOR	PHONE NUMBER	REASON FOR LEAVING
May we contact your supervisor? Yes	If terminated or asked to resign,	
, ,		please explain:
Were you subject to the Federal Motor Carrier Safety	Regs while employed? Yes No	
	- in any DOT recorded mode? Were you	**************************************
Was your job designated as a safety sensitive function subject to DOT required drug and alcohol testing?		
subject to DO1 required drug and account testing?	165 140	
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May we contact your supervisor?Yes	If terminated or asked to resign, please explain:	
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SUPERVISOR	PHONE NUMBER	REASON FOR LEAVING
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Were you subject to the Federal Motor Carrier Safety	y Regs while employed? Yes No	
Was your job designated as a safety sensitive function	on in any DOT regulated mode? Were you	
subject to DOT required drug and alcohol testing?	Yes No	

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NAME		FROM M YR	TO M YR
ADDRESS		POSITION HELD	
CITY	STATE ZIP	SALARY/WAGE	
SUPERVISOR	PHONE NUMBER	REASON FOR LEA	VING
May we contact your supervisor?Yes	No If no, please explain:	If terminated or please explain:	asked to resign,
Were you subject to the Federal Motor Carrier Safet	y Regs while employed? Yes No		
Was your job designated as a safety sensitive function subject to DOT required drug and alcohol testing?			
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ADDRESS		POSITION HELD	
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SUPERVISOR	PHONE NUMBER	REASON FOR LEA	VING
May we contact your supervisor?Yes	No If no, please explain:	If terminated or please explain:	asked to resign,
Were you subject to the Federal Motor Carrier Safet	y Regs while employed? Yes No		
Was your job designated as a safety sensitive function subject to DOT required drug and alcohol testing?			
IN ADDITION TO THE 10 YE. REQUIRED BY D.O.T., LIST ANY WORK HISTORY FOR SCHOOL YOU HAD DIRECT CONTACT TIME DURING YOUR EM (REQUIRED UNDER A	Y PREVIOUS EMPLOYMENT ENTITIES AND/OR WHERE WITH CHILDREN AT ANY PLOYMENT HISTORY		
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ADDRESS		POSITION HELD	
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NAME					
ADDRESS			POSITION HELE)	
CITY	STATE	ZIP	SALARY/WAGE		
SUPERVISOR	REASON FOR L	EAVING			
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	EMPLOYMENT GAPS		1	DATE	
Explain any time periods that you v		years:	FROM M YR	M YR	
For the past three years, have yo	u tested positive or refused to test	on any pre-employment			
drug or alcohol test required by a safety sensitive transportation we		se you would perform	Yes [] No []	
Companies applied to in the last	for driving positions and/or three years – if none check	r drug test taken here □	Use another	sheet if necessary	
NAME					
ADDRESS		***************************************			
CITY	STATE	ZIP		the second secon	
CONTACT PERSON	PHONE NUMBE	ER			
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NAME		-				
ADDRESS						
CITY		STATE	ZIP			
CONTACT PERSON		PHONE NUME	BER			
ACCIDENT RECORD FO	NAT	S (ATTACH SHEET I TURE OF ACCIDEN , REAR-END, UPSE	Т	CE IS NEEDED) I	IF NONE, CHE	HAZARDOUS MATERIAL SPILL
Last Accident						
Next Previous						
Next Previous						
Next Previous						
Next Previous						
TRAFFIC CONVICTIO	NS AND FORFEI	TURES FOR THE P IF MORE SPACE IS	AST 10 YEA NEEDED) II	RS (OTHER THA F NONE, CHECK	AN PARKING CHERE □	VIOLATIONS)
LOCATIO	ON	DATE	СН	ARGE	PE	NALTY

EDUCATION

CIRCLE HIGHEST GRADE COMPLETED: 1 2 3 4 5 6 7 8 HIGH SCHOOL: 9 10 11 12 COLLEGE: 1 2 3 4 LAST SCHOOL ATTENDED _____ NAME **CITY & STATE EXPERIENCE AND QUALIFICATIONS – DRIVER STATE** LICENSE# **CLASS ENDORSEMENTS** EXP. DATE DRIVER LICENSES OR PERMITS HELD IN THE PAST THREE **YEARS** • Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes \Box No \Box Has any license, permit or privilege to drive ever been suspended or revoked? Yes No If the answer to either question is yes, give details: COMMERCIAL DRIVING EXPERIENCE – IF NONE, CHECK HERE CLASS OF EQUIPMENT DATE DATE APPROX. TOTAL # OF MILES FROM TO YES NO STRAIGHT TRUCK CIRCLE TYPE OF EQUIPMENT: VAN, TANK, FLAT, DUMP, REFER CLASS OF EQUIPMENT APPROX. TOTAL # OF MILES TRACTOR & SEMI-TRAILER YES NO CIRCLE TYPE OF EQUIPMENT: VAN, TANK, FLAT, DUMP, REFER TRACTOR - TWO TRAILERS YES NO CIRCLE TYPE OF EQUIPMENT: VAN, TANK, FLAT, DUMP, REFER YES NO MOTORCOACH - SCHOOL BUS MORE THAN 12 PASSENGERS YES NO MOTORCOACH - SCHOOL BUS MORE THAN 27 PASSENGERS OTHER _____ LIST STATES OPERATED IN FOR LAST TEN YEARS

LIST SPECIAL COURSES OR TRAINING THAT WILL HELP YOU AS A DRIVER:
LIST SAFE DRIVING AWARDS AND AWARDED FROM:
EXPERIENCE AND QUALIFICATIONS – OTHER
Show any trucking, transportation or other experience that may help in working for this company:
List courses and training other than shown elsewhere in this application:
By my signature, I certify that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge. I also authorize Transportation Services, Inc. to make such investigations and inquiries of my personal, employment, financial, medical history and other related matters as may be necessary in arriving at an employment decision. Inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended. I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application. I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also, that I am required to abide by all rules and regulations of the Company.
I understand that employment is contingent upon obtaining acceptable motor vehicle records from any State I held a license in for the past 10 years if I do not have a CDL. The Company will receive a full driving history as released by PA DOT for individuals with a CDL. After training for and receiving a CDL license, the company will receive a full driving record for each employee with a CDL.
I understand and agree that I may be required to submit to drug testing and complete a medical examination as part of my application for employment. I also understand and agree that I may be required to submit to a complete medical examination during my employment with the Company, provided that such examination is job related and consistent with business necessity. I authorize the physician conducting the examination and any laboratory testing, any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the Company in accordance with state and/or federal laws. The Company wil keep such results confidential and disclose the results only to persons who need to know where required by law. Also, I agree to fully cooperate and provide the Company with any additional consent(s) and/or release(s) as required by the Company to investigate my employment application.
I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that have the right to:
 Review information provided by previous employers; Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.
Date Applicant's Signature



Fair Credit Reporting Act Disclosure Statement

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, your driving record and all clearances may be obtained for employment purposes. These reports are required by Sections 382.413, 391.23 and 391.25 of the Federal Motor Carrier Safety Regulations, PA Act 24 of 2011, Act 82 of 2012, Act 168 of 2014 and Section 111 of the Public School Code of 1949.

By my signature, I give permission for Transportation Services, Inc., to request these records and permission to request updated(current) driving records, updated(current) criminal history records and updated clearances during the course of my employment and/or as requested by our insurance company, Souderton Area School District or other school entities as required for their auditing purposes.

NAME:		 	
ADDRESS:	- All Market	 	
SIGNATURE:			
DATE:			

Transportation Services, Inc. for Souderton Area School District

School Employee Disclosure Statement (Required by 23 PA C.S.A. 6356 (2) (II) and 24 PS 1-111)

24 PS 1-111 AS AMENDED

The following applies to all student teachers (participating in classroom teaching, internships, clinical or field experience) and prospective employees (including but not limited to administrators, teachers, substitutes, janitors, cafeteria workers, office employees) of public and private schools, Intermediate Units and area vocational-technical schools, including independent contractors and their employees and <u>bus drivers</u> who have direct contact with children.

Name		Social Security N	Social Security Number				
Address			State	Zip			
I am	I am not	a resident of the Commonwealth of Pen	nsylvania.				

I swear or affirm that I have not been named as a perpetrator of a founded report of child abuse or have been named as the individual responsible for injury or abuse in a founded report for school employee.

24 PS 1-111 AS AMENDED

Subsection (b) Administrators of public and private schools, intermediate units and area vocational-technical schools shall require prospective employes to submit with their employment application, pursuant to 18 Pa.C.S. Ch.91 (relating to criminal history record information), a report of criminal history record information from the Pennsylvania State Police or a statement from the Pennsylvania State Police that the State Police central repository contains no such information relating to that person. Such criminal history record information shall be limited to that which is disseminated pursuant to 18 Pa.C.S. 9121(b)(2) (relating to general regulations) and shall be no more than one (1) year old. An applicant may submit a copy of the required information with the application for employment. Administrators shall maintain a copy of the required information and shall require each applicant to produce the original document prior to employment. Administrators shall require contractors to produce the original document for each prospective employe of such contractor prior to employment.

Subsection (c.1) Beginning April 1, 2007, administrators shall require the applicant to submit with the application for employment a copy of the Federal criminal history record in a manner prescribed by the Department of Education. When the applicant provides a copy of the Federal criminal history record, it shall be no more than one (1) year old. Administrators shall maintain a copy of the required information and shall require each applicant to produce a Federal criminal history record that may not be more than one (1) year old at the time of employment. The original Federal criminal history record shall be returned to the applicant.* (*The original will only be returned to the applicant if the applicant has paid the fee for the Federal Criminal History).

I swear or affirm that I have never been convicted of one or more of the following crimes under Title 18 of the Pennsylvania Consolidated Statutes or equivalent crime in another state.

A person convicted of a Subsection 111(e) crime will be <u>permanently</u> excluded from school employment. No person subject to this act shall be employed in a public or private school, intermediate unit or area vocational-technical school where the report of criminal history record information indicates the applicant has been convicted, of any of the following offenses:

(1) An offense under one or more of the following provisions of Title 18 of the Pennsylvania Consolidated Statutes:

Chapter 25 (relating to criminal homicide).

Section 2702 (relating to aggravated assault).

Section 2709.1 (relating to stalking).

Section 2901 (relating to kidnapping).

Section 2902 (relating to unlawful restraint).

Section 2910 (relating to luring a child into a motor vehicle or structure).

Section 3121 (relating to rape).

Section 3122.1 (relating to statutory sexual assault).

Section 3123 (relating to involuntary deviate sexual intercourse).

Section 3124.1 (relating to sexual assault).

Section 3124.2 (relating to institutional sexual assault).

Section 3125 (relating to aggravated indecent assault).

Section 3126 (relating to indecent assault).

Section 3127 (relating to indecent exposure).

Section 3129 (relating to sexual intercourse with animal).

Section 4302 (relating to incest).

Section 4303 (relating to concealing death of child).

Section 4304 (relating to endangering welfare of children).

Section 4305 (relating to dealing in infant children).

A felony offense under section 5902(b) (relating to prostitution and related offenses).

Section 5903(c) or (d) (relating to obscene and other sexual materials and performances).

Section 6301(a)(1) (relating to corruption of minors).

Section 6312 (relating to sexual abuse of children).

Section 6318 (relating to unlawful contact with minor).

Section 6319 (relating to solicitation of minors to traffic drugs).

Section 6320 (relating to sexual exploitation of children).

- (2) An offense designated as a felony under the act of April 14, 1972 (P.L. 233, No. 64) known as "The Controlled Substance, Drug, Device and Cosmetic Act."
- (3) An offense SIMILAR IN NATURE to those crimes listed above in clauses (1) and (2) under the laws or former laws of: the United States; or one of its territories or possessions; or another state; or the District of Columbia; or the Commonwealth of Puerto Rico; or a foreign nation; or under a former law of this Commonwealth.

A reportable offense enumerated under 24 P.S. 1-111(f.1) consists of any of the following:

(1) An offense graded as a felony offense of the first, second or third degree, other than one of the offenses enumerated under 24 P.S. 1-111(e), if less than (10) ten years has elapsed from the date of expiration of the sentence for the offense.

- (1) An offense graded as a felony offense of the first, second or third degree, other than one of the offenses enumerated under 24 P.S. 1-111(e), if less than (10) ten years has elapsed from the date of expiration of the sentence for the offense.
- (2) An offense graded as a misdemeanor of the first degree, other than one of the offenses enumerated under 24 P.S. 1-111(e), if less than (5) five years has elapsed from the date of expiration of the sentence for the offense.
- (3) An offense under 75 Pa.C.S. 3802(a), (b), (c) or (d) (relating to driving under influence of alcohol or controlled substance) graded as a misdemeanor of the first degree under 75 Pa.C.S. 3803 (relating to grading), if the person has been previously convicted of such an offense and less than (3) years has elapsed from the date of expiration of the sentence for the most recent offense.

PDE-6004 (8/28/12)

As required by subsection (j)(4) of 24 P.S. 1-111, PDE form 6004 must be utilized by employees to provide written notice within 72 hours after an arrest or conviction for an offense listed above occurring after 10/1/12. This form is available in the office and should be completed and returned.

The Childline clearance and my Pennsylvania Criminal History will be requested online. I understand that I can be provisionally employed for 90 days pending receipt of these two clearances. If the completed checks have not been received from the Pennsylvania State Police or the Department of Welfare by the 90th day, I will be terminated from my position at Transportation Services, Inc. Upon receipt of the satisfactory checks, I will be reinstated to my assignment.

I understand that the "official" FBI Fingerprint Clearance results will be held on file at the Souderton Area School District office. An "unofficial" results copy will be given to the driver/applicant and that I can be provisionally employed for 90 days (except during a lawful strike proceeding under the provisions of the act of July 23, 1970 (P.L. 563, No. 195), known as the "Public Employe Relations Act," provided that all of the following conditions are met:

- (1) the applicant has applied for the information required under subsection (b) and, where applicable, under subsection (c.1) and the applicant provides a copy of the appropriate completed request forms to the administrator;
- (2) the administrator has no knowledge of information pertaining to the applicant which would disqualify him from employment pursuant to subsection (e);
- (3) the applicant swears or affirms in writing that he is not disqualified from employment pursuant to subsection (e);
- (4) if the information obtained pursuant to subsection (b), or (c.1) reveals that the applicant is disqualified from employment pursuant to subsection (e), the applicant shall be suspended and subject to termination proceedings as provided for by law; and
- (5) the administrator requires that the applicant not be permitted to work alone with children and that the applicant work in the immediate vicinity of a permanent employe.

I understand that, as a provisionally hired employee, I must work within eyesight of a permanent employee at all times.

I understand that I must be dismissed if I have been named as a perpetrator of a founded report of child abuse or named as the individual responsible for injury or abuse in a founded report for school employee.

I understand that my employment may be terminated if I have ever been convicted of any of the above crimes or named as the perpetrator of an indicated report of child abuse or named as the individual responsible for injury or abuse in an indicated report for school employee.

I hereby swear or affirm that the information as set forth above is true and correct. I understand that the penalty for false swearing is a misdemeanor of the third degree pursuant to Section 4903(b) of the Crimes Code.

In addition, under Act 168 of 2014, relating to Direct Contact with Children which is defined as "the possibility of care, supervision, guidance or control of children or routine interaction with children," and <u>after an offer of employment</u> has been extended, on a separate form provided by Transportation Services, Inc., I must provide information on the following: Have you ever:

- Been the subject of an abuse or sexual misconduct investigation by an employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false).
- Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct.
- Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct.

Signature	Date

Revised 7/17/2023

Attention CDL Drivers:

The DOT Drug & Alcohol Clearinghouse arrives January 6, 2020

What is it? An online database providing employers, licensing agencies, and enforcement officers with real-time information about truck and bus drivers who have violated DOT drug or alcohol testing rules. Employers must check the Clearinghouse when hiring each new CDL driver and every year for existing CDL drivers like you. The Clearinghouse will affect you in several ways:

You will need to register on the Clearinghouse website (available Fall 2019) in order to comply with item #2 below. Registration is optional unless you switch employers or have a DOT drug or alcohol violation. Registration will give you free access to your own Clearinghouse record.

clearinghouse.fmcsa.dot.gov

You will need to go to the Clearinghouse to grant electronic consent whenever your employer is
required to purchase a full Clearinghouse report on you. You will not be allowed to continue
operating a commercial motor vehicle (CMV) or perform other safety-sensitive duties if you refuse
to grant this consent (§382.703(c)).

You will need to sign a separate consent form (annually or one-time) to allow your employer to obtain "limited" Clearinghouse reports that indicate whether there is information about you in the Clearinghouse (if there is, then a full report will be required – see #2 above) (§382.701(b)).

A If yo	u commit ar	y of the following (DOT violation	ns or complete	any of the fo	llowing steps after
Jan	uary 6, 2020	, it will be reported	to the Clear	inghouse:		

 □ Any verified positive, adulterated, or substituted drug test □ Any confirmed alcohol test result of 0.04 or higher
☐ Any refusal to submit to a DOT-required test
☐ Any verified and documented "actual knowledge" that you violated the drug/alcohol rules:
 Any on-duty alcohol use, including any citation for DUI/DWI while driving a CMV
 Any alcohol use within 4 hours before going on duty
 Any alcohol use within 8 hours of an accident or before a post-accident test is complete (whichever occurs first)
Any prohibited drug use while on duty
 □ Successful completion of the return-to-duty process following treatment* □ Any negative return-to-duty test*
*Only reported if the underlying violation occurred after January 6, 2020.

and the state of t	
*Only reported if the underlying violation occurred after Janu	uary 6, 2020.
You will be notified whenever information about you revised. You can specify how you want to be contact	in the Clearinghouse is added, removed, o ted when you register.
I hereby acknowledge receiving educational information about required under §382.601(b)(12).	ut the CDL Drug & Alcohol Clearinghouse as
Driver's name:	Date:

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Driver's signature:

DRUG & ALCOHOL CLEARINGHOUSE CONSENT FOR LIMITED QUERIES

NOTICE TO DRIVER: The Commercial Driver's License (CDL) Drug & Alcohol Clearinghouse is a federal database containing information about CDL drivers who have violated the Federal Motor Carrier Safety Administration's (FMCSA's) drug or alcohol regulations in 49 CFR Part 382. Whether you have committed such a violation or not, each motor carrier for whom you drive is required to check whether the Clearinghouse has any information about you, both at the time of hire and annually. When conducting an annual inquiry, the motor carrier has the option to request a "limited" report that only indicates whether the Clearinghouse has any information about you; it does not release any violation or testing information. Before a motor carrier may request a limited report, they must have your written authorization, per §382.701(b). This authorization may be valid for more than one year. If a limited query ever reveals that the Clearinghouse has information about you, you will be required to log in to the Clearinghouse website within 24 hours to grant electronic consent for the motor carrier to obtain your full Clearinghouse record.

NOTICE TO MOTOR CARRIER: This consent form authorizes you to run a "limited query" to check whether the Clearinghouse has information about the driver identified below. If it does, then you must obtain a full Clearinghouse record within 24 hours, per §382.701(b). This consent form must be retained until 3 years after the date of the last limited query you perform for this driver, based on the authorization below.

AUTHORIZATION

, hereby authorize	
(Driver's printed name)	
Transportation Services, Inc.	
(Name of motor carrier)	
to conduct limited annual queries of the FMCSA's Drug & Alcohol Clearinghouse, to determine if a Clearinghouse record exists for me. This consent is valid from the date shown below until my employment with the above-named motor carrier ceases or until I am no longer subject to the drug and alcohol testing rules in 49 CFR Part 382 for the above-named motor carrier.	
I understand that if any limited query reveals that the Clearinghouse contains information about me, I must grant electronic consent within 24 hours, via the Clearinghouse website, for the motor carrier to obtain my full Clearinghouse record. Refusal to provide such consent will result in my removal from safety-sensitive duties.	
Driver's Signature:	
ID Number:N/A Date:	
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